

# NATIONAL INSTITUTE OF TECHNOLOGY SILCHAR

## Minutes of the Twenty Third Meeting of the Board of Governors held on 30<sup>th</sup> March 2010 at 1:00 PM at IIT Kharagpur Extension Centre, Kolkata

Twenty third meeting of the Board of Governors of the Institute was held on 30<sup>th</sup> March 2010 at 1:00 PM at IIT Kharagpur Extension Centre, Kolkata. Following members were present-

1. Prof. Gautam Barua, Chairman, BOG
2. Prof. P.K. Bose, Director & Member
3. Prof. Uma Bhattacharjee, Member
4. Prof. Sunanda Dhar, Member
5. Dr. (Mrs.) Basana Choudhury, Member
6. Prof. K. M. Pandey, Professor, Member
7. Dr. B. K. Roy, Registrar & Member Secretary

Following agenda items were taken up.

**BOG-23/10/1: To confirm the minutes of the 22<sup>nd</sup> Meeting of the Board**

Minutes of the Twenty Second Meeting of the Board of Governors were confirmed.

**BOG-23/10/2: To receive a note on the action taken and progress made on the minutes of the last meeting of the Board.**

Board noted the actions taken on the minutes of the last meeting.

**BOG-23/10/03 : To consider recommendations of the Fifteenth Meeting of the Finance Committee to be held on 30<sup>th</sup> March, 2010.**

Board considered the recommendations of the Fifteenth Meeting of the Finance Committee (given in Appendix-1) held on 30<sup>th</sup> March, 2010 and approved the same.

*Handwritten signatures:*  
Roy  
Pandey

**BOG-23/10/04 :** **To accept the technical resignation of Dr. Atul Krishna Banik, Asst. Professor.**

Board accepted the technical resignation of Dr. Atul Krishna Banik, Ex Asst. Professor of Civil Engineering department w.e.f. 08.01.2008.

**BOG-23/10/05:** **To consider the proposal of floating continuous Advertisement in the Institute Website only for recruitment of faculty members.**

Board considered the proposal of floating continuous advertisements for recruitment of faculty members for NIT Silchar and approved the same. Board further approved that the interview for faculty recruitment be conducted as and when required.

**BOG-23/10/06:** **To consider the action taken on the judgement of the Hon'ble Gauhati High Court in WP(C)5967/2009 (Dilip Datta Vs NIT Silchar and others).**

The recommendation of the CAS Committee was accepted by the Board and approved the promotion of Sri Dilip Datta from Lecturer to Lecturer (Senior Scale) w.e.f. 26<sup>th</sup> June 2000.

**BOG-23/10/07:** **To consider the proposal of according revised administrative approval for the work 'Construction of Institute Gate and Improvement of Internal Roads'.**

The members had gone through the details of the case and decided to accord revised administrative approval of Rs.1,45,69,767.00 for the work 'Construction of Institute Gate and Improvement of Internal Roads'.

**BOG-23/10/08:** **To take note on the minutes of 22<sup>nd</sup> meeting of the B&WC, held on 25<sup>th</sup> January, 2010.**

The Board noted the minutes of the 22<sup>nd</sup> meeting of the B&WC of the Institute held on 25<sup>th</sup> January, 2010.

**BOG-23/10/09:** **To ratify the action of the Chairman, BOG in approving the additional list of experts as BOG Nominees to the Selection Committees for recruitment of faculty.**

The Board ratified the action of the Chairman, BOG in approving the additional list of experts as BOG Nominees to the Selection Committees for recruitment of faculty. Board further decided not to attach the list with the minutes.

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*[Signature]*

**BOG-23/10/10:**

**To ratify the action of the Director in approving the qualification and experiences criteria to be eligible for recruitment in faculty posts, in view of implementation of 6<sup>th</sup> CPC.**

The Board ratified the action of the Director in approving the qualification and experience criteria for recruitment in faculty posts.

**BOG-23/10/11:**

**To consider the recommendations made by the Selection Committee for recruitment of faculty.**

The recommendations of the Selection Committees were placed before the Board. Board approved the panel (given below) for direct recruitment and authorized the Director to issue the appointment letters as per vacancies available in General/ OBC/ SC/ ST/ PWD categories in various posts.

The recommendation of the Selection Committees for promotion of the incumbent Associate Professors with AGP Rs.9000/- to Professors with AGP Rs. 10,000/- were approved.

However, for movement of the Assistant Professors from (i) AGP Rs. 6000/- to Rs. 7000/- and (ii) AGP Rs. 7000/- to Rs. 8000/-, the Board noted that the pay order refers to movement to higher grade pays on spending specified times at a grade pay, and on fulfilling conditions that may be imposed. The main pay order makes a reference to the pay order for UGC governed institutes. As there is no guidelines for such movement either from MHRD/ UGC, NIT Silchar has to impose conditions for such movement for its implementation. Further, such movements are clearly not to be treated as promotions, since there is no change in designations. It was therefore decided that:

(a) for such movement in the post of Assistant Professor, candidates are not required to appear in an interview before any statutory Selection Committee. Such movements are to be allowed through an internal Screening Committee to be formed by the Director. The Screening Committee will recommend cases for upwards movement to the Director, who will take the final decision. All such movements will be reported to the Board. The Screening Committee will check the requirement of years of experience. It will also examine performance/self appraisal reports if any (including a report from the HOD), and the performance of the faculty in teaching, research and other duties. Movement may be delayed if there are negative reports on the faculty's performance. These conditions are subject to change from time to time by the Board.

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(b) In case of incumbent Assistant Professors who joined the Institute prior to 1.1.2006 as Lecturers, their services as Lecturers are to be counted as services rendered as Assistant Professors (revised) for this purpose, provided their services are continuous since joining.

(c) While counting the service experiences, the number of years spent outside the Institute for carrying out MTech/ PhD will be excluded.

(d) Effective date of such movement be made from the date of eligibility, if found suitable.

Accordingly the cases of those candidates called for interview before the Selection Committee for such movement be dealt with and be reported in the next meeting of the BOG.

While implementing the above decision, if there is any anomaly with those faculty members who were given CAS benefit after 1.1.2006, such cases of anomalies are to be considered case by case.

Civil Engineering:

- (a) Professor:- 1. Dr. Partha Sarathi Choudhury
- (b) Associate Professor:- 1. Dr. Pabitra Ragbongshi
- (c) Assistant Professor:- 1. Ms. Parbin Sultana

Computer Science & Engineering:

- (a) Professor:- None found suitable
- (b) Assistant Professor:- 1. Mr. Saroj Kr. Biswas  
2. Mr. Rishin Haldar  
3. Mr. Azad Hossain

Chemistry:

- (a) Assistant Professor:- 1. Dr. K. M. Rao  
2. Dr. T. David Singh  
3. Dr. N. Rohman

Board while considering the recommendation of the Selection Committee for the department of Chemistry has decided as follows:



Board noted that Dr. K. M. Rao has completed his PhD during 1992 and has experience of many years and so decided to grant him AGP of Rs.8000/- and 5 (five ) additional compounded increments (beyond the seven non-compounded increments using AGP of 6000/- as specified in the Pay Order as the starting salary).

Electrical Engineering:

- (a) Professor:- 1. Dr. A. K. Sinha be allowed to continue in the same capacity as Professor (CAS)
- (b) Associate Professor:- 1. Dr. Sourabh Choudhury
- (c) Assistant Professor:- 1. Mr. Arup Kumar Goswami

Electronics & Communication Engineering:

- (a) Professor:- 1. Dr. Srimanta Baishya
- (b) Associate Professor:- 1. None found suitable
- (c) Assistant Professor:- 1. Mr. Wasim Arif  
2. Mr. Kaushik Guha  
3. Mr. Rathindra Nath Biswas  
4. Mr. Shovan Verma

Humanities & Social Sciences:

- (a) Professor:- None found suitable

Mechanical Engineering:

- (a) Professor:- 1. Dr. K. M. Pandey  
2. Dr. R. D. Misra
- (b) Associate Professor:- 1. Dr. Dilip Datta

Mathematics:

- (b) Associate Professor:- 1. Dr. Pijush Kanti De
- (c) Assistant Professor:- 1. Dr. Kedarnath Das

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Physics:

- (c) Assistant Professor:-
1. Dr. Smirutisikha Bal
  2. Dr. Subrata Kr. Barik

**BOG-23/10/12: To take note of the Writ Petition filed by a section of staff of NIT Silchar.**

The Board noted that a Writ Petition was filed by Sri Bihari Gorh and others (215 employees of NIT Silchar) Vs. Union of India and others in the Hon'ble Gauhati High Court regarding release of pension benefits to the employees of NIT Silchar w.e.f. its conversion from REC Silchar to NIT Silchar during 2002. Board supported the implementation of pension for its employees joined prior to 1.1.2004 at NIT Silchar.

**BOG-23/10/13: To take note on the minutes of 25<sup>th</sup> meeting of the Senate, held on 17<sup>th</sup> March, 2010.**

The Board noted the minutes of the 25<sup>th</sup> Senate meeting held on 17<sup>th</sup> March, 2010 at NIT Silchar.

**BOG-23/10/14: To consider admitting the Under Graduate/ Post Graduate/ Ph.D. students to the degree of B.Tech/M.Tech/Ph.D by the Institute.**

The Board considered the recommendation of the 25<sup>th</sup> Senate Meeting held on 17<sup>th</sup> March, 2010, under item-11 and 15, to admit 13 numbers of B.Tech students, 2 numbers of M.Tech students and 3 numbers of Ph.D students for their respective degrees. The Board decided to admit all the students as per the list given below.

B.Tech.

Sl.	Name of students	Regn. No.	Branch	Results provisionally declared on	CPI
1	Narayan Baishnab	05-1-2-018	ME	July, 2009	6.03
2	Lokhinath Doley	05-1-4-028	ECE	July, 2009	6.36
3	Sanjib Narzary	04-1-5-022	CSE	July, 2009	6.19

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4	Bhosale Amol Wamanrao	05-1-1-033	CE	July, 2009	6.06
5	Kuldeep Singh Sevariya	04-1-1-018	CE	July, 2009	6.04
6	C. Lalfamkima	05-1-5-003	CSE	May and July, 2009	6.15
7	Bellala Kullayi Reddy	05-1-5-027	CSE	July, 2009	6.44
8	Moutosi Paul	05-1-5-013	CSE	Dec, 2009	8.66
9	Satabdi Mazumder	05-1-4-040	ECE	Dec, 2009	7.12
10	Debasree Saha	05-1-4-038	ECE	Dec, 2009	6.32
11	S. Venkatesh	05-1-4-030	ECE	Dec, 2009	6.83
12	Shantanu Rai	05-1-5-030	CSE	Jan, 2010	6.35
13	L. Prameshwar Singh	02-5522	CSE	May, 2009	5.07

**M.Tech.**

- (i) Sri Bijoy Goswami, Regn. No. 07-2-4-103 of ECE dept. and
- (ii) Sri Kalyan Koley, Regn. No. 07-2-4-105 of ECE dept.

**Ph.D.**

- (i) Sri K. Gyanendra Singh, Regn. No. 07-3-6-204 of HSS Department.
- (ii) Sri Gautam Gope, Regn. No. 06-3-9-902 of Physics Department and
- (iii) Sri Dipankar Chakdar, Regn. No. 06-3-9-901 of Physics Department.

**BOG-23/10/15:**

**To approve the proposal for collection of Gymkhana fees from the P.G. students.**

The Board considered the recommendation of Senate for collection of Gymkhana fees @Rs. 750/- per student per semester from the regular M.Sc., M.Tech., and Ph.D. students henceforth, (vide item No.13 of the 25<sup>th</sup> Senate meeting held on 17<sup>th</sup> March 2010) and approved the same.

**BOG-23/10/16:**

**To consider according administrative approval of the proposed phase-wise planning for the development of the infrastructure development of the Institute.**

The Board considered the phase wise planning for the infrastructures development of the Institute and decided that (i) proper justification of each item be placed considering Institute's vision 2025 along with its Master plan, (ii) Preliminary estimates be verified and

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approved by BWC and (iii) to place the same in the next meeting of BOG.

**BOG-23/10/17:** **To consider the representation submitted by Shri Amit Biswas, Associate Professor on equalizing his punishment with that awarded to the other co-accused in view of his involvement, as per the enquiry report, is less than that of one of the co-accused.**

The Board did not consider the prayer of Sri Amit Biswas for commutation of the penalty of withholding promotion for 2 years to that of withholding increments for 2 years without cumulative effect.

**BOG-23/10/18:** **To note the engagement/extension of services who have been appointed on contractual basis as Lecturer and Teaching Assistant in the various departments of the Institute.**

The Board noted the engagement /extension of services of five persons as Lecturer and Teaching Assistant in various departments on contractual basis till June 2010

**BOG-23/10/19:** **To ratify the action taken by the Director in appointing 2(two) Nos. of Medical Officers on contract (purely temporary) basis.**

The Board ratified the action taken by the Director in appointing two doctors on contract (purely temporary) basis for a period of 6(six) months.

**BOG-23/10/20:** **Any other matter with the permission of the Chair**

**BOG-23/10/20(A):** **To take note on the formation of the new Senate of the Institute**

The Board noted the formation of the new Senate of the Institute. Board advised to include more faculty members as invitee since the number of Professor is less.

**BOG-23/10/20(B):** **To consider implementation of flexible staff structure in faculty positions**

The Board considered and discussed on the proposal of implementation of flexible staff structure in faculty position. Board noted that there is lack of opportunity of promotion for the young faculties in the existing fixed structure and thus not deeply motivated towards research and other academic works. Faculties who have been doing good academic activities are not being timely rewarded and thus they are discouraged. Academic environment is also thereby affected. Considering all these, Board decided to approve the





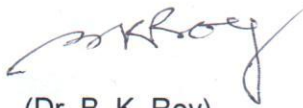
implementation of flexible staff structure in faculty position subject to the concurrence of the Ministry.

**BOG-23/10/20(C): To consider restructuring of non-faculty cadres in NITs**

The Board noted the content of the letter dated 17<sup>th</sup> March, 2010 along with the annexure on "Restructured Non Teaching Cadres in NITs" addressed to all Directors by Mr. N. K. Sinha, Joint Secretary, GOI, MHRD. Board approved the structure of Non-teaching cadres in principle and advised to work out the details of the entitlement of various non-teaching posts as per the structure and place the same in the next meeting of the BOG.

Board further advised to take up the matter of creation of new posts on each sub-head, based on the fixed percentage of each sub-head in the given structure along with the up-gradation of the posts with the Ministry.

The meeting ended with thanks to the Chair.



(Dr. B. K. Roy)  
Registrar & Member Secretary



(Prof. Gautam Barua)  
Chairman